## Broadacre Primary School - Pupil Premium Strategy Statement

This statement details our school's use of pupil premium (and recovery premium for the 2023 to 2024 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

## **School overview**

Detail	Data
School name	Broadacre Primary School
Number of pupils in school	629 (704 with FS 1)
Proportion (%) of pupil premium eligible pupils	21.14%
Academic year/years that our current pupil premium strategy plan covers	2022/23 to 2024/25
Date this statement was published	September 2023
Date on which it will be reviewed	July 2024
Statement authorised by	David Wilkinson Headteacher
Pupil premium lead	David Wilkinson
Governor / Trustee lead	Nigel Hillary

## **Funding overview**

Detail	Amount
Pupil premium funding allocation this academic year	£148, 410
Recovery premium funding allocation this academic year	£15,515
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year	£163,925
If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	

# Part A: Pupil premium strategy plan

## Statement of intent

Broadacre Primary School is situated in the City of Hull and serves the Bransholme and Kingswood housing estates. Kingswood is undergoing a major house building programme and school numbers have risen sharply in recent years. The school moved into a brand-new school building on the current site in February 2022. Eligibility for free school meals has dropped very in recent years – 32.9% in 2015 – 2016 to 25.7% in 2021 – 2022 and 21.14 in September 2023. 38% of pupils live in the 20% most deprived households nationally. This has dropped from 41% in 2021.

The school's most important priority is to close the attainment gap between our disadvantaged pupils and others within school and nationally. Our aim is to enable all pupils to fulfil their educational potential.

Our guiding principles for allocating our funding align with those identified in <u>Education</u> <u>Endowment Foundation - Using your Pupil Premium Funding effectively</u>

- 1. Schools can make a difference in narrowing attainment gaps this means all staff in our school know who our disadvantaged pupils are and work collaboratively to narrow the gaps.
- 2. Evidence-informed teachers and leaders must combine research findings with professional expertise to make decisions we will adopt approaches which evidence shows has been effective in other schools and which we believe are transferrable into our school
- 3. Quality First Teaching helps every child quality first teaching must be at least good at all times for all children this means investing time in supporting and developing staff at all stages in their careers
- 4. Less is more we will focus on a small number of carefully chosen priorities identified through diagnostic assessment
- 5. Whilst we understand that pupils who are eligible for the Pupil Premium are more likely to be 'low-attainers', tackling the consequences of deprivation and using our funding effectively also means ensuring that middle and higher attaining pupils continue to achieve well and fulfil their potential

## Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Raising pupil numbers has led to an increase in classes in the school and the employment of newly qualified teachers. 36% of the teaching staff are in the first three years of their teaching career.
2	Internal and external data shows that there are gaps in knowledge and skills between our disadvantaged pupils and others in reading, writing and maths. The gap between disadvantaged and non-disadvantaged pupils is higher than in statistical neighbouring schools.
3	<ul> <li>Attendance and punctuality</li> <li>Attendance is below the NA and there are still disparities between our disadvantaged pupils and their peers:</li> <li>2023-24:</li> <li>Overall attendance – disadvantaged pupils 90.9% others 95%</li> </ul>

	<ul> <li>Persistent absence – disadvantaged pupils 33.1% others 13%</li> </ul>
4	Capacity of parents to support learning and promote pupil well-being. Since the beginning of the pandemic, the number of pupils accessing a social worker or early help practitioner has risen from 10 to 31. This has led to a significant impact on the well-being and resilience of groups of pupils, which has impacted on pupils' ability to achieve in school.

## Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
There is a curriculum in place which builds on prior learning and is accessible to and engages all learners.	<ul> <li>By 2024-25:</li> <li>Quality of teaching is at least good in all classes (externally moderated).</li> <li>Assessment, observations, work scrutinies and discussions with pupils demonstrate high levels of engagement amongst all pupils and no significant difference between disadvantaged pupils and others in school.</li> <li>School judgements are confirmed by external assessment data and by external monitoring of the school.</li> <li>By the end of 2023-24, we will aspire to:</li> <li>Ensure that intent documentation, for all subject areas, is sequenced effectively and fully and consistently implemented to ensure that all pupils (EYFS to Year 6) make progress (know more and remember more)</li> <li>Increase the offer of enrichment (out of classroom) activities.</li> <li>Further increase the offer of afterschool activities.</li> </ul>
Maintain the improved outcomes in phonics and early reading,	<ul> <li>By 2024-25:</li> <li>The percentage of pupils reaching the required standard in the PSC is above other pupils nationally in Year 1 and the recheck in Year 2.</li> <li>At the end of KS1, the percentage of disadvantaged pupils, reaching the expected standard is above other pupils nationally at EXS and GDS</li> <li>By the end of 2023-24, we will aspire to:</li> <li>Ensure that the quality of provision in Read Write Inc phonics is consistently good across all year groups.</li> </ul>

	Current pupile attuacting with reading
	<ul> <li>Support pupils struggling with reading by implementing catch up/keep up programmes across KS 2.</li> <li>Ensure that the reading curriculum is carefully tailored to meet the needs of all learners, with a focus on disadvantaged pupils.</li> <li>Ensure that pupils can read fluently at all levels.</li> <li>Promote a love of reading throughout the school</li> </ul>
Improved outcomes for more able pupils in	By 2024-25:
Key Stages 1 and 2 in reading, writing and maths.	<ul> <li>At end of KS1 % of all and disadvan- taged pupils reaching GDS in reading, writing and mathematics and RWM is at least in line with the national aver- age for all pupils</li> <li>At end of KS2 % of all and disadvan- taged pupils reaching GDS in reading, writing, mathematics and RWM is at least in line with national average for all pupils</li> <li>By the end of 2023-24, we will aspire to:         <ul> <li>Reach targets agreed with Trust at EXS and GDS at the end of each Key Stage</li> <li>Narrow the gap between disadvan- taged and other pupils when com- pared with previous year's school and national outcomes across all measures</li> </ul> </li> </ul>
	By 2024-25:
Improved attendance and punctuality.	<ul> <li>The overall absence rate for all pupils is at least in line with national average</li> <li>The attendance gap between disadvantaged pupils and others is in line with national average</li> <li>The % of all pupils who are persistently absent is in line with national average</li> <li>The gap between disadvantaged pupils and others in school is in line with national figures</li> <li>By the end of 2023-24, we will aspire to:</li> <li>Narrow the absence gap between disadvantaged pupils and others in school is in line with national figures</li> </ul>
Focus on well-being, resilience and inclusion.	By 2024-25:
	<ul> <li>Reduction in total number of behavioural incidents recorded in CPOMS across disadvantaged and other pupils</li> </ul>

<ul> <li>Reduction in the number of behaviour consequence cards issued to disadvantaged pupils.</li> <li>High levels of engagement in out-of-school activities by disadvantaged pupils (registers and pupil feedback).</li> <li>High levels of parental engagement in activities and workshops amongst parents of disadvantaged pupils</li> <li>Reduction in the number of disadvantaged pupils accessing emotional and well-being/ELSA support within school.</li> <li>By the end of 2023-24, we will aspire to:         <ul> <li>Consistently apply the school's behaviour policy in and out of the classroom.</li> <li>Target specific pupils and families for participation in curriculum enrichment and after-school activities.</li> <li>Increase the number of face to face opportunities for parental engagement.</li> <li>Identify and support pupils with low-level well-being concerns, preventing escalation of those concerns.</li> <li>Provide targeted support for pupils</li> </ul> </li> </ul>
<ul> <li>with low-level concerns</li> <li>Increase the proportion of</li> </ul>

### Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

## **Teaching (for example, CPD, recruitment and retention)**

Budgeted cost: £94,736

Activity	Evidence that supports this approach	Challenge number(s) addressed
Opportunities for staff to access suite of NPQs: Release time for teach- ers/leaders to attend NPQ courses in Teaching and Learning; Leading Literacy; Leading Behaviour and Cul- ture; Senior Leadership 7 days termly HLTA cover £3,056 Access to HET Teacher De- velopment Programme Release time for Deputy Headteacher and Assistant Headteacher to receive train- ing on trust-wide teacher de- velopment programme and disseminate to staff. Time to adapt materials and plan staff training Deputy Headteacher (L11) and Assistant Headeacher (L5) £3,306 CPD for all staff: Identifying and overcoming barriers to learning across the entire curriculum. Preparation for training and cost of training resources £2,500 Leadership and management time for Assistant Headteachers to support the development of quality first teaching – bespoke support and action plans, coaching and mentoring. 3 X 0.1 L5/week	<ul> <li>Education Endowment Foundation – Guide to the Pupil Premium – Autumn 2021</li> <li>'Spending on developing high quality teaching may include investment in professional devel- opment, training and support for early carer teachers, alongside recruitment and retention.'</li> <li>DfE Reading Framework - Teaching the foun- dations of literacy</li> <li>EEF Reading Comprehension Strategies In the section on leadership and manage- ment, the report concludes that Headteach- ers are responsible for investing in the best teachers and teaching assistants they can find and scrupulously training or retraining them to teach phonics and that senior lead- ers must build a strong reading culture and ensure that all staff have the knowledge, skills, understanding and professional sup- port to teach reading effectively and thus transform children's life chances.</li> <li>Education Endowment Foundation - Improving mathematics in the Early Years and Key Stage 1 Research finds that there are 5 key principles for the effective teaching of maths:</li> <li>Develop practitioners understanding of how children learn maths;</li> <li>Dedicated time for children to learn maths;</li> <li>The use of manipulatives and represen- tations;</li> <li>Ensure that teaching builds on what children already know;</li> <li>Use high quality targeted support to help all children learn.</li> </ul>	1 & 2
£20,409		

Quality of teaching mentoring and coaching and curriculum support Deputy Headteacher 0.2/week £15,080		
Release time for Literacy and EYFS leads to train, lead training and coach staff for the implementation of Read, Write Inc. 0.1 X L5/week <b>£6,821</b> 0.1 X UPS 8/week <b>£6,272</b>		
Visits to see outstanding practice in phonics, literacy and maths inhouse and a range of settings. HLTA cover for teachers 0.2/week £4,708		
Release time for maths lead support and lead Mastering Number Programme 0.1 X L5/week £6,812		
Release time for SENCo to work with staff to develop provision for vulnerable groups. 0.1 X UPS 8/week £6,272		
Purchase of Resources: Purchase Reading Plus re- source and reading for pleas- ure books for KS 2 pupils. £14,500	DfE Reading Framework - Teaching the foun- dations of literacy Education Endowment Foundation - Teaching- learning-toolkit/phonics 'Phonics approaches have been consistently	1 & 2
Purchase Read, Write, Inc training for all staff and fund cover for teachers and TAs through development days– £5,000	found to be effective in supporting younger pupils to master the basics of reading, with an average impact of an additional five months' progress. Research suggests that phonics is particularly beneficial for younger learners (4–7 year olds) as they begin to read.'	

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

## Budgeted cost: £72,213

Activity	Evidence that supports this approach	Challenge number(s) addressed
EYFS Communication and oral language intervention L2 TA for 10 hours/week £4,560 0.1 FS2 teacher £5,373	Education Endowment Foundation - Early-years-toolkit/communication-and- language-approaches 'Overall, studies of communication and language approaches consistently show positive benefits for young children's learning, including their spoken language skills, their expressive vocabulary and their early reading skills. On average, children who are involved in communication and language approaches make approximately six months' additional progress over the course of a year. All children appear to benefit from such approaches, but some studies show slightly larger effects for children from disadvantaged backgrounds.'	1, 2 & 4
Phonics catch up and interventions: FS 2 – 2X L3 TA X 30 min/day £3,480 Year 1 – L2 TA 70 mins/day £3,040 L 2 TA 30 mins/day £1,040 KS 2 – 2 X L2 TA 30 mins/day £2,080	Education Endowment Foundation - Teaching- learning-toolkit/phonics 'The average impact of the adoption of phonics approaches is about an additional five months' progress over the course of a year. Studies in England have shown that pupils eli- gible for free school meals typically receive similar or slightly greater benefit from phonics interventions and approaches. This is likely to be due to the explicit nature of the instruction and the intensive support provided.' Education Endowment Foundation - Teaching- learning-toolkit/teaching-assistant-interventions Research can show that the impact of teaching assistants in the classroom can be minimal, but impact is greater when they work in partnership with teacher and when they take small targeted groups of pupils. DfE Reading Framework - Teaching the foun- dations of literacy High-quality class or group teaching is an effi- cient and effective way of ensuring good pro- gress for the majority of children, 'given the ex- pense and impracticality of This, this should not undermine, however, the value of one-to-one or small-group support for the few children who need extra help to keep up.	1, 2 & 4

Reading Intervention: Daily reading for targeted children in KS 2. 5 L2 TAs 1 hour/day £11,400	Education Endowment Foundation - Teaching- learning-toolkit/reading-comprehension-strate- gies This research focusses on the teaching of reading comprehension strategies with children being taught a range of techniques which ena- ble them to comprehend the meaning of what they read:	1, 2 & 4
Maths intervention: Same day support for KS 1 and KS 2 5 L2 TAs 1 hour/day £11,400	Education Endowment Foundation -Teaching- learning-toolkit/teaching-assistant- interventions TAs can have a huge impact on pupil outcomes, but this is dependent on how they are deployed. When TAs have been trained to deliver a specific intervention, the impact is greatest. Same day interventions for maths do not detract from the children receiving quality first teaching in the class every day. Research shows that the impact of TAs is best when they have been trained to a high degree and this is the case at Broadacre as TAs have all received mastery maths training and have been to TRGs.	1, 2 & 4
School Led Tuition After school support for KS 2 pupils for reading, writing and maths £35/hour plus oncosts = £46.60 5 teachers for 20 sessions £4,660	Education Endowment Foundation -Teaching- learning-toolkit/small group tuition. 'Parental engagement has a positive impact on average of 4 months additional progress. It is crucial to consider how to engage parents to avoid widening attainment gaps.'	1, 2, 3 & 4

# Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £13,757

Activity	Evidence that supports this approach	Challenge number(s) addressed
Employ an Attendance Officer for 2 hours/day £5,257	DfE - Improving school attendance - support for schools and local authoritiesIn order to raise attendance it needs to be a priority of school improvement. It needs to be resources appropriately to create, build and maintain systems and performance.The DfE guidance on having an effective whole school strategy to raise attendance promotes employing a designated attendance champion in the senior leadership team with clearly assigned responsibilities, which are identified within the attendance policy.Raising attendance is a priority in Broadacre's school improvement plan and the school is committed to working with families to support children attending school.	3&4
Commando Joe's Char- acter Curric- ulum £8,500	<ul> <li><u>EEF Social and Emotional Learning</u></li> <li>Evidence and research suggest moderate (+4 months) impact for low cost.</li> <li>Key attributes of social and emotional learning will be baselined and assessed termly for disadvantaged pupils/pupils of concern.</li> </ul>	2, 3 & 4

## Total budgeted cost: £180,706

## Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2022 to 2023 academic year.

### Phonics - Year 1

National outcome was 78.9% Phonics results for all pupils – 81.3% Outcomes for disadvantaged pupils – 54.5% Gap to national is now 33%

### End of KS 1 Data

Reading EXS all pupils – 73.2% (NA 68.3%) Reading EXS PP pupils – 55% Reading GDS all pupils – 14.6% Reading GDS PP pupils – 0% RWM combined EXS all pupils- 63.75% RWM combined PP pupils- 45% In-school gap between disadvantaged pupils and all is 8.75% at EXS and 6.25% at GDS. Disadvantaged gap to NA is -10% at EXS.

End of KS 2 Data

RWM combined EXS all pupils – 44.3% (NA 59%) RWM EXS PP pupils – 27.3% RWM GDS all pupils – 0% Reading GDS PP pupils – 0% In-school gap between disadvantaged pupils and all is 24.8% at EXS and 20% at GDS. Disadvantaged gap to NA is 42% at EXS.

### Emotional well-being and Mental Health of pupils.

Levels of parental engagement in school activities, parent evening attendance and return of homework, has risen on 2021 – 2022 by 11%

Internal and external monitoring shows that children settle quickly into school / lessons and disruptions are a rarity. (lesson observations and learning walks by school and MAT)

Internal and external monitoring supports these judgements. ELSA trained TA worked with 21 children.

### Attendance and absence, including those deemed to be persistent absentees

Our attendance for 2022 - 2023 overall was -93.8% and there are disparities between our disadvantaged pupils and their peers.

Overall attendance – disadvantaged pupils 90.9% others 95% (gap 4.1%) Persistent absence – disadvantaged pupils 33.1% others 13% (gap 20.1%)

# **Further information**

#### Additional Activity

The school's Pupil Premium Strategy will be enhanced by other initiatives and plans from the School Improvement Plan which are not funded by pupil premium of recovery premium.

- Promoting reading for pleasure restocking class libraries, home reading books and establishing a school lending library. The school's reward system incorporates a book vending machine. Pupils are given a token to choose their own book.
- Further developing the curriculum by refining intent documents and planning enrichment activities.
- Promoting the personal development of all pupils.